



COMMITMENT TO DIVERSITY

This statement is endorsed by the Board and Musical Director of Young Voices of Hobart Inc (YVH), and outlines our commitment to recognising, valuing and respecting diversity.

In this statement, 'participant' includes YVH choir members and their families, YVH employees/contractors/volunteers, and YVH board members.

- We are committed to valuing and celebrating diversity, and we aim to treat all participants fairly, so that anyone who engages with us and our programs feels respected, empowered and included.
- We believe that diversity makes us more creative, flexible and resilient. The unique contributions of people with diverse backgrounds, experiences and perspectives helps all participants to reach their full potential.
- We respect and embrace differences in ethnicity, culture, gender, language, age, sexual orientation, religion, socio-economic status, physical ability, intellectual ability, family/carer responsibilities, experience, and education.

Our commitment to diversity extends to potential future YVH participants. When interviewing, selecting or approving new employees/contractors, board members or volunteers, decisions will be guided by the principles in this statement.

This statement will be reviewed by the YVH Board at least once every two years.